

Exhibit A
Castro Valley Sanitary District
March 1, 2008 - February 28, 2011
Salary Placement

Job Classification	Salary Range No. Mar. 1, 2008 - Feb. 28, 2009 *	Salary Range No. Mar. 1, 2009 - Feb. 28, 2010 *	Salary Range No. Mar. 1, 2010 - Feb. 28, 2011
Collection System Maint. Worker Trainee	10	10	10
Office Assistant	12	12	12
Administrative Technician	20	20	20
Collection System Maint. Worker	20	20	20
Administrative Assistant	24	24	24
Solid Waste Specialist	25	26	26
Senior Collection System Maint. Worker	25	25	25
Engineering Technician	27	28	28
Solid Waste Coordinator	29	31	32
Collection System Maint. Supervisor	32	34	35
Administrative Services Supervisor	35	37	39
Associate Engineer	39	41	41
Associate Engineer, with PE Designation	41	43	43
Collection System Manager	44	44	44

* See Exhibit B for Salary Range Schedule